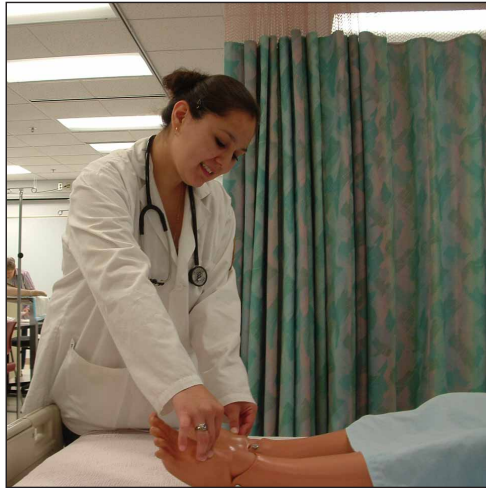


Recruitment and Retention of Alaska Natives into Nursing
University of Alaska Anchorage
 3200 Providence Drive
 Anchorage, Alaska 99508-4614

Give back to your community...
 Become A Nurse!



"Providing culturally relevant health care is not a matter of political correctness; it is often a matter of life and death. When cultural competency is missing from health care, important information is not communicated, symptoms of illness are overlooked or misinterpreted and patient outcome suffers."

~ ~ ~ ~ ~ -Tina DeLapp, EdD, RN

While 16 % of Alaska's population was Alaska Native in 1998, only 1.6% of registered nurses in Alaska were Alaska Native. To encourage Alaska Native students to become nurses, UAA received a federal grant in 1998 to recruit and mentor Alaska Native students pursuing nursing degrees. From this grant, the Recruitment and Retention of Alaska Natives into Nursing program was born. By 2000, the number of Alaska Native nurses had increased to 2.4 percent, doubling the amount within two years.

The RRANN program supports students in:

Anchorage, MatSu
 Pre-Nursing / AAS / BS
 (907) 786-6944

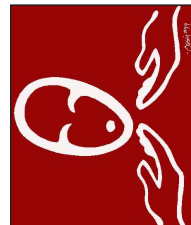
Bethel
 Pre-Nursing / AAS
 (907) 543-4542

Sitka, Ketchikan, Juneau
 Pre-Nursing / AAS
 (907) 747-7777

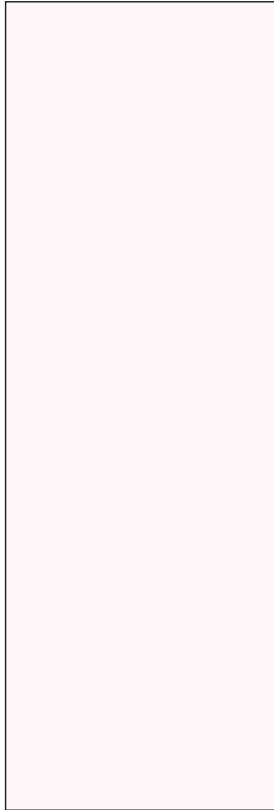
Fairbanks, Kenai, Kodiak, Homer, Kotzebue
 AAS

(See UAA Directory for specific location number)

Recruitment and Retention of Alaska Natives into Nursing
 University of Alaska Anchorage
 3200 Providence Drive
 Anchorage, Alaska 99508-4614



Give back to your community...
 Become A Nurse!



University of Alaska School of Nursing RRANN

Recruitment and Retention
 of Alaska Natives into Nursing



Committed to increasing the number of

**Alaska Natives and
 American Indians**

graduating with an

**ASSOCIATE of
 APPLIED SCIENCE**

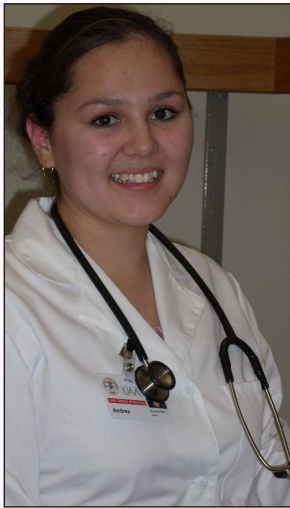
-OR-

**BACCALAUREATE
 of SCIENCE**

Nursing Degree.



University of Alaska Anchorage



RRANN

Recruitment and Retention of Alaska Natives into Nursing

3200 Providence Drive
Anchorage, Alaska 99508-4614
<http://nursing.uaa.alaska.edu/rrann/>
907.786.6978/voice - 907.786.4559/fax

RRANN offers Assistance and Support with. . .

College Preparation and Academic Planning

- UAA Application Process
- Finding an Academic Advisor
- Choosing a Degree Program that fits your needs
- Taking the English and Math Placement Tests

Free Tutoring

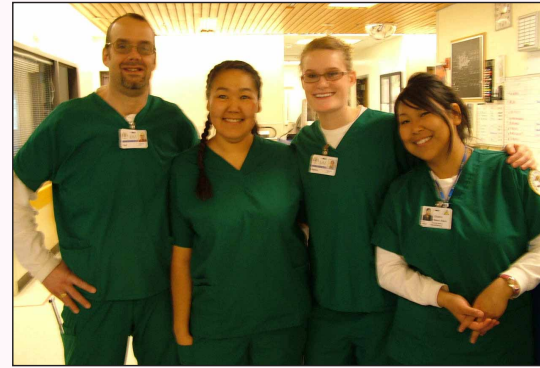
- Anatomy and Physiology
- Chemistry
- Writing Reports and Term Papers
- Math
- and more. . .

Mentoring from Other Alaska Natives

- Working as RNs
- AAS Students
- BSN Students
- Pre-Nursing Students

On-Campus Housing Community

- RRANN Sponsored Living-Learning Community called, "Nightingale Wing"
- Weekly Luncheons with Guest Speakers
- Residence Life Activities and Events
- Cafeteria Meal Plan



Stipends (Financial Assistance)

- Based on Need, Academic Performance and Participation in the RRANN Program
- Amount varies, but ranges from \$200 - \$300 per Qualifying Month
- Awarded during Fall and Spring Semesters for Pre-Nursing and AAS Students
- Awarded Year-Round for BS Students

Community Building

- Cultural Potlucks and Values
- Arts and Crafts
- Study Sessions
- Networking with other Native and Non-Native Students, Professionals, Clubs and Organizations

~ ~ ~ ~ ~



University of Alaska Anchorage



School of Nursing

Would you like more information about RRANN?

Date: _____

Name: _____

Address: _____

City: _____

State / Zip: _____

Telephone: () _____

E-Mail: _____



Basic Information Packets contain:

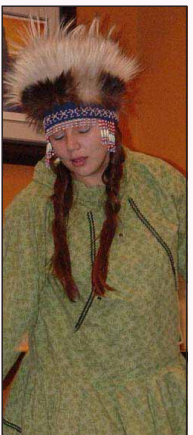
- Current Newsletter
- Scholarship Information
- Glossary of College Terms
- Checklist for New Students
- Introduction/Welcome Letter
- Required Classes for AAS/BS Degrees
- Nightingale Wing Information/Fact Sheet

Please indicate any additional information you'd like:

- Stipend Application
- Tutor Request Form
- UAA Housing Application

Return to:

RRANN
University of Alaska Anchorage
3211 Providence Drive
Anchorage, Alaska 99508-4614
(907) 786-6978



Top 5 Reasons Why Alaska Natives and American Indians choose Nursing as a Career. . .

1. I can give back to my native community
2. With the national and statewide shortage of nurses, I will graduate and be in High Demand from employers.
3. I can earn an Excellent Starting Wage and Great Benefits.
4. I can help to increase the comfort of my patients by speaking my Indigenous Language and relating to indigenous ways of knowing and healing.
5. I love helping people and knowing *I Made A Difference!*

Where Do I Start?

We recommend that you contact one of our helpful staff members to assist you in your first steps toward becoming a Nurse.

Please begin by contacting the RRANN program today!

ancdn@uaa.alaska.edu
907.786.6978

You may use the 'tear-away' request for information in this brochure.